



**INLAND LEADERS CHARTER SCHOOLS**

**Certificated Teacher Performance Payscale 21-22**

Steps	Novice	Professional	Master	Lead
1	62,400	63,000	80,200	91,700
2	62,400	63,500	82,700	93,700
3	62,400	64,000	85,200	
4		64,500	87,600	
5		65,200	89,600	
6		67,700		
7		70,200		
8		72,700		
9		75,200		
10-12		77,700		
13-15		80,700		
16		83,700		

The 13th and 16th steps will provide a 3,000 dollar ongoing raise as anniversary steps.

*The ILCS Teacher payscale is based on a combination of performance and years of experience and does not correspond with traditional district payscales.*

*Adopted May 2016  
 Amended 11/27/18 effect 1/1/19  
 Amended 04/19 effect 7/1/19  
 Amended 06/20 effect 1/1/21  
 Amended 5/24/01 effect 7/1/21*