



**INLAND LEADERS CHARTER SCHOOLS**  
**Board of Directors Meeting**  
**34784 Yucaipa Blvd**  
**Yucaipa, CA 92399**  
**November 18, 2024 @ 5pm**  
**Teleconference: [Zoom link](#): Password: ILCSBOARD**

**Vision:** *The vision of the Inland Leaders is to sustain a high-quality community charter school founded upon innovative instruction and character education to create 21st-century leaders.*

**OPEN SESSION: 4:00 PM**

- A. Pledge of Allegiance (Woodgrift)
- B. Roll Call to establish Quorum (Jimenez)
- C. Approval of Agenda (Jimenez)
- D. Presentation of awards to students and teachers who demonstrated exceptional performance and growth on the 2024 CAASPP state assessments (Osborn)
- E. Student Council report (Members)
- F. Director's report (Gordon)

**PUBLIC PARTICIPATION SESSION**

The public may speak to any issue at this time of the meeting. Please sign in and indicate if you would like to speak to the Board on the sign-in form located on the table near the agendas. The Board is unable to deliberate or discuss items with the public that are not on the agenda. The Board Chairman will limit the length of time for comments to a reasonable period of time.

- A. General Public Participation (Jimenez)

**TRAINING/WORKSHOP/PRESENTATION**

The ILCS Board is provided with training or information in a workshop or session that does not involve any actionable items.

- A. Summer School Report (Partridge)
- B. 2023-2024 Unaudited Actuals [Report](#) (Gordon)

**DISCUSSION/ACTION SESSION**

The Board will discuss and possibly take action on items listed in this section of the agenda.

- A. **DISCUSSION/ACTION:** Administration recommends a bonus for hourly classified employees employed on or before September 1, 2024 to be paid equal to the amount of 5 days of wages for the employee at their hourly rate. Estimated cost for the bonus will be at \$45,000 but will not impact the overall budget due to the savings during the school closures (Gordon)
- B. **ACTION:** Administration recommends approval of an [amended school calendar](#) for the current school year to add one instructional day on April 7, 2025 in response to school closures due to fires and air quality. (Gordon)
- C. **ACTION:** Approval of the [J-13 documents](#) regarding school closures due to local fires. (Gordon)
- D. **ACTION:** Approval of the [instructional minutes](#) for all grade levels. (Gordon)
- E. ~~**ACTION:** Administration recommends the approval of a Memorandum of Understanding (MOU) with The Well Counseling Center (TWCC) to provide mental health services at the school sites before and after the school day.~~
- F. **ACTION:** Approval of the yearly [state audit](#) for the 2023-2024 school year as completed by Clifton, Larsen, Allen, LLP. (Gordon)
- G. **ACTION:** Board to approve the selection of Eli Gillespie and Jay Jimenez to be placed on the Community Board

Member election ballot to be published by December 30, 2024. (Gordon)

## **BOARD POLICY ADDITIONS/ AMENDMENTS**

A. none

## **RESOLUTION**

A. [Resolution](#) to recognize and commemorate the school closures on 9-9-24, 9-10-24, 9-12-24, 9-13-24 and 10-1-24 due to the local fires.

## **APPROVE CONSENT CALENDAR**

All matters listed under the consent calendar section are considered by the Board to be routine and will be enacted in one motion.

A. September 9, 2024 Board [Minutes](#)

B. **Check Register(s):** September 2024, October 2024; [September 2024 Check Register](#); [October 2024 Check Register](#)

C. **Approval of purchases/services/contracts/ MOUs over \$10,000:**

a. None

D. **Acceptance of donations:**

a. General Donations: None

b. In-Kind Donations: **Lightspeed Technologies: Redcat with Flexmike and Sharemike System**

c. Fundraising Donations: **Panda Express “Spirit Night” 7th Gr \$170.94; Chipotle “Spirit Night” 7th Gr \$413.41**

E. **New Hires**

a. Certificated

i. Jamie Sensenig, Substitute Teacher

ii. Anyssa Beltran, Substitute Teacher

iii. Erin Hart, Substitute Teacher

iv. Allie Marquardt, Substitute Teacher

v. Ruben Romero, Substitute Teacher

b. Classified

i. Allison Adair, General Substitute

ii. Sarah Mahlstedt, General Substitute

iii. Samantha Orcutt, Child Nutrition Serv Worker I

iv. Kaela Yribe, General Substitute

v. Pedro Barreto Jr, General Substitute

F. **Resignations**

a. Certificated

i.

b. Classified

i. Trinity Altamirano, Student Coach (New position General Sub)

ii. Victoria Calderon, Classroom Aide- SpEd

G. **Business Functions**

a. Annual approval of the SuperCoop [agreement](#) for Child Nutrition Services to provide tracking and delivery of USDA foods.

b. Approval to increase hourly wage rates of classified substitutes to \$16.50 to meet California minimum wage increase requirements starting January of 2025. This increase applies to general substitutes and resident substitute hourly rates.

H. **Quarterly Report on Uniform Complaints to comply with the Williams Settlement**

(none)

I. **Special Human Resource Functions**

a. Approval of Local Assignment Option for Cathy Coate to teach the Leadership course.

b. Approve a leave of absence for Michael Ann Rearick due to her deployment in the Air Force Reserves from January 6, 2025 to March 11, 2025.

**RATIFICATIONS**

- A. Approval of Joey Demarco to take leave without pay from October 25 to November 4, 2024.
- B. Kristina Pashman, student coach at YBC, is requesting leave without pay for the dates of November 4th through November 8.
- C. Shelby Arbeiter, teacher, is requesting leave without pay for November 7-15 for her wedding.
- D. Helena Murphy, classified support staff, requests leave without pay due to bereavement from Nov. 4-8
- E. Approval of the Riverside County Office of Education Master Services Agreement to provide special education services for the 2024-2025 school year.

**CLOSED SESSION**

- A. Property Negotiation

**BOARD MEMBER COMMENTS**

**SCHEDULING OF NEXT BOARD MEETING**

**ADJOURNMENT**

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date