



## INLAND LEADERS CHARTER SCHOOLS

Board of Directors Minutes

13456 Bryant Street Street (BSC)

Yucaipa, CA 92399

November 8, 2021 @ 5pm

Teleconference: [Zoom link](#): Password: ILCSBOARD

**Vision:** *The vision of the Inland Leaders is to sustain a high-quality community charter school founded upon innovative instruction and character education to create 21st-century leaders.*

### **OPEN SESSION**            5:01 PM

**A. Pledge of Allegiance (Osborn)**            5:01 PM

**B. Roll Call (Jimenez)**    Aron Wolfe, Eli Gillespie, Bonnie Mitchell, Dr. Jay Jimenez, Mike Casavan joined in person a little late.

**C. Student Council Report (Student Council Members)**

*Wyatt Casavan and Abby Sarenana were present to announce our student council report in person and are proud to announce that our flag football team is in the playoffs; cross country Championships happen and the girls won first and the boys won third. ILCS Apex was here from 10/25-11/05; TK-Sixth grade participated in the fun run and middle school had the color battel. ILCS has a dance coming up in February 2022; the students are raising money for an Escape Room. They will be possibly traveling to Redlands for this Escape Room as a Team Building Activity.*

**D. Finance Committee Report (Gordon/Casavan)**

*ILCS Finance Committee met Friday afternoon and put together the state audit information; also had a food truck. Closed session at 5:09 PM.*

**E. Administration Report: Class Recognitions (Gordon)**

*Mike Gordon and the board members would like to honor two teachers for their classroom environment; Mrs. Bess is from our BSC campus and teaches Kindergarten; Mrs. Neufeld is from our CSC campus and teaches sixth grade. These two teachers were honored for the amount of resources on the walls for all the students to refer back to at any point of the year, which helps them stay focused and with their work throughout the year. Each teacher was given a card and t-shirt; the cards were signed by Mike Gordon and all the board members. Susan from the district is here to review our board meeting and to give us a summary as far as ILCS' accolades and or any improvements we may need to make. During our fun run with Apex, Carlos Rodriquez really stepped up in regards to everything. Susan Najera has done a fantastic job at ILCS as she is subbing long term for Mrs. Rearick. ILCS still has mandatory testing every Friday; we are looking into getting a new company as there have been hiccups along the way. Our sixth grade classes had to be tested during one of the weeks because there was a minor outbreak. There were no class closures during that time with some positive cases in those classes. ILCS has about one thousand students enrolled; in the month of October attendance went down due to the protest day. There will be a lottery preference offered for our substitutes, soon. Staff had a few absences come along during a similar time period due to them being sick; which is what ILCS wants. They expect our team to be honest and stay home when sick; this helps ensure the safety of our school. Mr. Gillespie asks if there is a plan in place for our long term subs, maybe some type of incentive or bonus. Mr. Gordons re-assures the board that our finance committee is meeting again in January. The question to all teachers when they are out sick is if they can Zoom from home; our Cares Act Funds is used for Covid salaries this is called Exclusion Pay. The same amount of money is for our Homeschool and Hybrid classes. Closed session at 5:28 PM.*

### **PUBLIC PARTICIPATION SESSION**

The public may speak to any issue at this time of the meeting. Please sign in and indicate if you would like to speak to the Board on the sign-in form located on the table near the agendas. The Board is unable to deliberate or discuss items with the public that are not on the agenda. The Board Chairman will limit the length of time for comments to a reasonable period of time.

*Mr. Barre speaks to the audience and to the board members about item "H" on the Agenda; he is hoping to get this approved and not lose out on his sick days. He showed everyone pictures of the houses he builds in Mexico and this is all for a great cause. A parent stands to voice her thoughts and opinions on what is happening with ILCS and her student; first she would like to give Mrs. Sarenana a big thanks for taking her student under her wings and has been helping her son. She adds that this situation makes her sad to be a part of the "New Normal"; very sad to say that students can't cough anymore without being tested. This should be the parent's choice and how they raise their kids; not up to the school*

or the state. This parent expresses that this is the choice of ILCS to pass this law or not and would like to see the school fight for all of our students. All of our ILCS parents are here to help fight this fight for our students and school. Closed session at 5:35 PM.

### **DISCUSSION/ACTION SESSION**

The Board will discuss and possibly take action on items listed in this section of the agenda.

- A. DISCUSSION:** Review of [student](#) and [staff](#) vaccination survey results and efforts to mediate the vaccination issues. (Gordon)

*Mike Gordon goes over all of the numbers from the survey that went out a few weeks ago; a little more than fifty percent had responded to the survey. A plan for the next school year if the vaccination does fall into place; constitutional for private distance learning; ten teachers needed and the funding would be the same. Our legal firm has been reassigned as we continue to find a new legal firm. New ILCS Independent Study program as well as a new Sight Based program. Closed session at 6:14 PM.*

- B. ACTION:** Approve Charter/Parent Choice of Vaccination and Local Control [Resolution](#). (Gordon)

*Motion to approve, Bonnie Mitchell. Second that motion, Eli Gillespie. Vote, Aron Wolfe, yes. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mltchell, yes. Dr. Jay Jimenez, yes. Closed session at 6:17 PM.*

- C. DISCUSSION:** Board to discuss the future use of the California Street property (west of BSC). (Casavan)

*Table this discussion for the December Meeting.*

- D. ACTION:** Emergency COVID leave beyond the use of regular sick leave. (Gordon)

*Mike Gordon goes over a few items on which this leave is conducted; employees are curious what happens after ten days. Other employees are able to donate their days; this would be considered exclusion pay. The employees are approved for Covid leave if they contracted it from ILCS. This action, if approved, will be a way for the board to come up with an action policy for all employees. Motion to approve, Mike Casavan. Second that motion, Aron Wolfe. Vote, Aron Wolfe, yes. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mltchell, yes. Dr. Jay Jimenez, yes. Closed Session at 6:19 PM.*

- E. ACTION:** Approve ILCS [enrollment estimates](#) for the 2022-2023 school year provided to YCJUSD prior to January 15 as a part of the Memorandum of Understanding with the authorizer. (Gordon)

*ILCS would like to stay within 5% of that estimate; numbers are a little lower than anticipated due to our Hybrid students. Please review the link above to review numbers. Motion to approve, Bonnie Mitchell. Second, Mike Casavan. Vote. Aron Wolfe, yes. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mltchell, Yes. Dr. Jay Jimenez, yes. Closed Session at 6:23 PM.*

- F. ACTION:** Acceptance of the yearly [state audit](#) performed by Clifton, Larson & Allen, Inc. (Gordon)

*This audit is due by December 15th; it takes about one week to process all the numbers. Tracy Burson is leading this audit with her team of four others; this will be an un-auditable action and ILCS is debt free. Huge shout out to Tracy and her team for working so hard on this; Mike Gordon and the other board members would like to buy the five of them lunch. Aron Wolfe asks, "How much of our Funding Assets will the state take from ILCS if this mandate does take place?" Mike Gordon has not heard of the state taking funding for such a thing; ILCS has its own Charter Funding. Motion to approve, Mike Casavan. Second that motion, Aron Wolfe. Vote. Aron Wolfe, yes. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mltchell, yes. Dr. Jay Jimenez, yes.*

- G. PRESENTATION:** Board to review the [expenditure plan](#) for the Educator Effectiveness grant prior to formal adoption in December 2021. (Gordon)

*Repeat Funding; please review the link above for more information. Aron Wolfe adds his thoughts on maybe getting more training for staff on our Hybrid and Zoom. Mike Gordon says, "yes." This plan is to help identify the problems with staff and show how to recognize the sign of a student with special needs or may need that extra support. This plan is also to help find support for our Transition KIndergarten students. This will be open for comments and online. Closed at 6:40 PM.*

### **TRAINING/WORKSHOP/PRESENTATION**

The ILCS Board is provided with training or information in a workshop or session that does not involve any actionable items.

*None.*

### **APPROVE CONSENT CALENDAR**

All matters listed under the consent calendar section are considered by the Board to be routine and will be enacted in one motion.

*Motion to approve all items A-G, Mike Casavan. Second that motion, Eli Gillespie. Vote. Aron Wolfe, yes. Mike Casavan,*

yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Dr. Jay Jimenez, yes.

A. [September 2021 Check Register](#); [October 2021 Check Register](#)

B. October 4, 2021 [Board minutes](#)

**C. Approval of purchases/services/contracts/MOUs over \$10,000:**

- a. Approval to purchase a food service delivery vehicle for no more than \$22,000 used to transport food service items. Approval granted by California Department of Education for vehicle purchase.

**D. Acceptance of donations:**

- a. **General Donations:** Bogh Family Kindness Bags \$500.00
- b. **In-Kind Donations:** None
- c. **Fundraising Donations:** Yucaipa Juice Company, Juice It Up 7th Gr. Fundraiser \$235.00; Happy Camper Creamery 7th Gr. Fundraiser \$206.40

**E. New Hires**

- a. Certificated
  - i. Jennifer Avila, Teacher Sub
  - ii. Christopher Dowdy, Teacher Sub
  - iii. John Harris, Teacher Sub
  - iv. Melanie Dowdy, Teacher Sub
- b. Classified
  - i. Aspen Diercks, Mental Health Counselor
  - ii. Sarah Perry, Mental Health Counselor
  - iii. Debbie Renshaw, General Sub
  - iv. Sandra Martinez, Accountant
  - v. Stephanie Ortega, Student Coach
  - vi. Joleen York, SpEd Aide
  - vii. Justine Burdine, Child Nutrition Serv Worker

**F. Resignations**

- a. Certificated
  - i. Ronald Bryant, Teacher Sub
- b. Classified
  - i. Chloe Osborn, Child Nutrition Worker
  - ii. Alexandra Alvarez-Hale, SpEd Aide
  - iii. Noor Aljerese, General Sub
  - iv. Becky Abercrombie, Student Coach
  - v. Andrea Evans, SpEd Aide
  - vi. Angela Perez, Student Coach

**G. Special Business Functions**

**H. Special Requests**

- a. Approval of the use of a Volunteer Leave Day on November 12, 2021 for a community service project for Mike Barre.

*Motion to approve, Mike Casavan. Second that motion, Bonnie Mitchell. Vote. Aron Wolfe, yes. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Dr. Jay Jimenez, yes.*

**RATIFICATIONS**

A.

**CLOSED SESSION**

- A. Real Property Negotiations regarding the 1st grade classroom relocations.

**BOARD MEMBER COMMENTS**

*Aron Wolfe mentions that ACA Private School is having a day for anyone to come and take a tour of the school before open enrollment happens; this will happen on November fifteenth.*  
*Mike Casavan gives a big thank you to the ILCS board members and the staff for all the hard work.*  
*Eli Gillespie is very happy to be a part of the City of Yucaipa; and is a very firm believer in exemption and freedom.*  
*Bonnie Mitchell completely understands the parents' frustration to vaccinate a five year old and also believes it should not be done; she expresses sincere apologies to all of the families. She recommends tthat parents do their research on the medical/religious exemption.*  
*Dr. Jay Jimenez gives big thanks to Mike Gordon for our policies; and recommends to all parents to stick together as a pack during these times of uncertainty.*  
*Mike Casavan recommends that we post our new policy for other districts to see; it is truly a great policy and everyone needs to know it is possible.*  
*Closed session at 6:50 PM.*

**ADJOURNMENT**

\_\_\_\_\_  
**Board Secretary**

\_\_\_\_\_  
**Date**