



INLAND LEADERS CHARTER SCHOOLS

Certificated Teacher Performance Payscale 23-24

| Steps | Novice | Professional | Master | Lead |
|-------|--------|--------------|---------|---------|
| 1 | 65,750 | 66,350 | 93,100 | 101,120 |
| 2 | 65,750 | 66,850 | 95,920 | 103,260 |
| 3 | 65,750 | 67,350 | 98,720 | 105,400 |
| 4 | | 75,470 | 101,420 | 107,540 |
| 5 | | 76,250 | 103,670 | |
| 6 | | 79,070 | | |
| 7 | | 81,870 | | |
| 8 | | 84,680 | | |
| 9 | | 87,490 | | |
| 10-12 | | 90,300 | | |
| 13-15 | | 93,670 | | |
| 16 | | 97,040 | | |

The ILCS Teacher payscale is based on a combination of performance and years of experience and does not correspond with traditional district payscales.

Inland Leaders Charter Schools

23-24 Hourly Employee Rate Schedule

| Range | LEVEL A | LEVEL B | LEVEL C | LEVEL D | LEVEL E | LEVEL F | LEVEL G | LEVEL H | LEVEL I | LEVEL J |
|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 to 10 | | | | | | | | | | |
| 11 | 17.01 | 17.61 | 18.23 | 18.87 | 19.53 | 20.21 | 20.92 | 21.65 | 22.41 | 23.19 |
| 12 | 17.61 | 18.23 | 18.87 | 19.53 | 20.21 | 20.92 | 21.65 | 22.41 | 23.19 | 24.00 |
| 13 | 18.23 | 18.87 | 19.53 | 20.21 | 20.92 | 21.65 | 22.41 | 23.19 | 24.00 | 24.84 |
| 14 | 18.87 | 19.53 | 20.21 | 20.92 | 21.65 | 22.41 | 23.19 | 24.00 | 24.84 | 25.71 |
| 15 | 19.53 | 20.21 | 20.92 | 21.65 | 22.41 | 23.19 | 24.00 | 24.84 | 25.71 | 26.61 |
| 16 | 20.21 | 20.92 | 21.65 | 22.41 | 23.19 | 24.00 | 24.84 | 25.71 | 26.61 | 27.54 |
| 17 | 20.92 | 21.65 | 22.41 | 23.19 | 24.00 | 24.84 | 25.71 | 26.61 | 27.54 | 28.50 |
| 18 | 21.65 | 22.41 | 23.19 | 24.00 | 24.84 | 25.71 | 26.61 | 27.54 | 28.50 | 29.50 |
| 19 | 22.41 | 23.19 | 24.00 | 24.84 | 25.71 | 26.61 | 27.54 | 28.50 | 29.50 | 30.53 |
| 20 | 23.19 | 24.00 | 24.84 | 25.71 | 26.61 | 27.54 | 28.50 | 29.50 | 30.53 | 31.60 |
| 21 | 24.00 | 24.84 | 25.71 | 26.61 | 27.54 | 28.50 | 29.50 | 30.53 | 31.60 | 32.71 |
| 22 | 24.84 | 25.71 | 26.61 | 27.54 | 28.50 | 29.50 | 30.53 | 31.60 | 32.71 | 33.85 |
| 23 | 25.71 | 26.61 | 27.54 | 28.50 | 29.50 | 30.53 | 31.60 | 32.71 | 33.85 | 35.03 |
| 24 | 26.61 | 27.54 | 28.50 | 29.50 | 30.53 | 31.60 | 32.71 | 33.85 | 35.03 | 36.26 |
| 25 | 27.54 | 28.50 | 29.50 | 30.53 | 31.60 | 32.71 | 33.85 | 35.03 | 36.26 | 37.53 |
| 26 | 28.50 | 29.50 | 30.53 | 31.60 | 32.71 | 33.85 | 35.03 | 36.26 | 37.53 | 38.84 |
| 27 | 29.50 | 30.53 | 31.60 | 32.71 | 33.85 | 35.03 | 36.26 | 37.53 | 38.84 | 40.20 |
| 28 | 30.53 | 31.60 | 32.71 | 33.85 | 35.03 | 36.26 | 37.53 | 38.84 | 40.20 | 41.61 |
| 29 | 31.60 | 32.71 | 33.85 | 35.03 | 36.26 | 37.53 | 38.84 | 40.20 | 41.61 | 43.07 |
| 30 | 32.71 | 33.85 | 35.03 | 36.26 | 37.53 | 38.84 | 40.20 | 41.61 | 43.07 | 44.58 |
| 31 | 33.85 | 35.03 | 36.26 | 37.53 | 38.84 | 40.20 | 41.61 | 43.07 | 44.58 | 46.14 |
| 32 | 35.03 | 36.26 | 37.53 | 38.84 | 40.20 | 41.61 | 43.07 | 44.58 | 46.14 | 47.75 |
| 33 | 36.26 | 37.53 | 38.84 | 40.20 | 41.61 | 43.07 | 44.58 | 46.14 | 47.75 | 49.42 |
| 34 | 37.53 | 38.84 | 40.20 | 41.61 | 43.07 | 44.58 | 46.14 | 47.75 | 49.42 | 51.15 |
| 35 | 38.84 | 40.20 | 41.61 | 43.07 | 44.58 | 46.14 | 47.75 | 49.42 | 51.15 | 52.94 |
| 36 | 40.20 | 41.61 | 43.07 | 44.58 | 46.14 | 47.75 | 49.42 | 51.15 | 52.94 | 54.79 |
| 37 | 41.61 | 43.07 | 44.58 | 46.14 | 47.75 | 49.42 | 51.15 | 52.94 | 54.79 | 56.71 |
| 38 | 43.07 | 44.58 | 46.14 | 47.75 | 49.42 | 51.15 | 52.94 | 54.79 | 56.71 | 58.69 |
| 39 | 44.58 | 46.14 | 47.75 | 49.42 | 51.15 | 52.94 | 54.79 | 56.71 | 58.69 | 60.74 |
| 40 | 46.14 | 47.75 | 49.42 | 51.15 | 52.94 | 54.79 | 56.71 | 58.69 | 60.74 | 62.87 |
| 41 | 47.75 | 49.42 | 51.15 | 52.94 | 54.79 | 56.71 | 58.69 | 60.74 | 62.87 | 65.07 |
| 42 | 49.42 | 51.15 | 52.94 | 54.79 | 56.71 | 58.69 | 60.74 | 62.87 | 65.07 | 67.35 |
| 43 | 51.15 | 52.94 | 54.79 | 56.71 | 58.69 | 60.74 | 62.87 | 65.07 | 67.35 | 69.71 |
| 44 | 52.94 | 54.79 | 56.71 | 58.69 | 60.74 | 62.87 | 65.07 | 67.35 | 69.71 | 72.15 |
| 45 | 54.79 | 56.71 | 58.69 | 60.74 | 62.87 | 65.07 | 67.35 | 69.71 | 72.15 | 74.68 |