

## INLAND LEADERS CHARTER SCHOOLS

### Section 4.11 Dress Code

#### ILCS Dress Code

The philosophy of ILCS is to prepare students as 21st Century Leaders. We continually consider ways to improve our ability to teach and educate students to prepare them for whatever job or career they choose. In our research, most positions require a uniform or professional dress type of standard. Colors are not important in this policy and the overarching dynamic is not about everyone's personal preference when it comes to attire, piercings, or other styles in fashion but to help students understand that their attire at school has a standard of expectation.

1. Collared shirts and/or ILCS blue lion logo shirts are required and they must fully cover the torso from the waist to a point no lower than two inches from the collarbone; shirts must also cover the top of the shoulder. If the shirt has buttons, the buttons must be fastened to a point no lower than two inches from the collarbone.
2. Dresses and rompers must cover the entire torso including the back and the top of the shoulder with a scoop line that reaches a point no lower than two inches beneath the collarbone. Hemlines must not extend more than three inches above the knee.
3. All pants/skirts/shorts must fall at, or above, the student's natural waistline.
4. All clothing, including jackets, must be free of text & graphic (pictures/drawings) prints. Small branding logos (no larger than a credit card) such as Polo, Lacoste, Nike, etc. are acceptable. Patterns such as stripes and plaids are acceptable.
5. Hats are **not** to be worn indoors but may have appropriate text or logos. Hats must be worn forward and not turned sideways or backwards.
6. Shoes must be in good repair and have a heel strap.
7. All clothing should be in good repair without rips, tears, holes, or fraying (either intentional or unintentional).
8. Students may wear ILCS tee shirts and sweatshirts. On Fridays, students may wear tee-shirts and sweatshirts supporting ILCS electives/events and tee shirts and sweatshirts that represent colleges/universities or military. These shirts and sweatshirts should be free of inappropriate graphics.
9. With the exception of shorts, all hemlines must be no higher than three inches above the knee. Hemlines for shorts must be no higher than five inches from the knee.
10. Athletic wear and leisurewear is not acceptable. This includes, but is not limited to athletic shorts or pants, yoga pants, leggings worn as pants, tee shirts, pajama pants except on school sponsored dress up days. Undergarments must never be visible.
11. Attire including jewelry/accessories such as piercings that present a safety hazard or distraction to the educational environment are not permissible.
12. ILCS-sports team shirts & outerwear can be worn each day. Outerwear includes jackets, hoodie/crewneck sweatshirts, and sweaters. Crewneck sweatshirts and sweaters must have a neckline that reaches a point no lower than two inches from the collarbone.

*Student consequences for violations will be subject to progressive discipline as determined in the schoolwide discipline plan and initiatives.*

*Chronic violation of the policy constitutes a violation of the ILCS / Parent Contract and may result in further action by the ILCS Board.*

*School administration is provided the discretion to determine if certain attire meets the dress code that is not specifically listed in the policy above.*

