



## INLAND LEADERS CHARTER SCHOOLS

### Board of Directors Meeting Minutes

13456 Bryant Street Street (BSC)

Yucaipa, CA 92399

October 4, 2021 @ 5pm

Teleconference: [Zoom link](#): Password: ILCSBOARD

**Vision:** *The vision of the Inland Leaders is to sustain a high-quality community charter school founded upon innovative instruction and character education to create 21st-century leaders.*

#### **OPEN SESSION** 5:00 PM

**A. Pledge of Allegiance (Osborn) 5:00 PM**

**B. Roll Call (Jimenez)** *Dr. Jay Jimenez, Bonnie Mitchell, Eli Gillespie, Mike Casavan, and Aron Wolfe on zoom.*

**C. Student Council Report (Student Council Member)**

*Proud to announce that they started sports again this year like volleyball, cross country, flag football. Spirit Week of the 11th, each day you dress differently. ILCS has an upcoming movie night; they will be showing Onward and having a snack bar. The students have been in a Blue and Gold challenge and sixth grade has been the biggest winner. Our very own student council expresses the reason why sixth grade is the winner so often; the teachers involve the students with more challenges and visually show them their progress.*

**D. Finance Committee Report (none)**

**E. Administration Report (Gordon)**

*When Mr. Barre was out; he was zooming from home but there was a sub in the class and everything went great.*

*Connie Huntsman and Jenny Barreto have added a new inventory system to our ILCS systems; this will help us keep better track of our inventory and how to manage it better. ILCS staff, all volunteers and substitutes are now required to test weekly to be on campus. Bonnie Mitchell asks who gets info on the test results; Mike Gordon lets us know that the state does not get the results, just the testers and themselves. In the process of hiring more subs, with a higher pay rate as well is an action on the agenda and will be voted on. Susan Brown is present during this board meeting and she is checking if ILCS is compliant with everything; it seems we need a few things to work on.*

*Cathy Coate did a fantastic job putting together the Golf Tournament; there were about sixty golfers who participated. Thanks to all the golfers, volunteers and donations to this amazing event. Mike Gordon goes over the numbers. ILCS has had one suspension, one police report and seven Covid cases between teachers and students. There were no closures and no hospital stays during these times and the recovery was good.*

#### **PUBLIC PARTICIPATION SESSION**

The public may speak to any issue at this time of the meeting. Please sign in and indicate if you would like to speak to the Board on the sign-in form located on the table near the agendas. The Board is unable to deliberate or discuss items with the public that are not on the agenda. The Board Chairman will limit the length of time for comments to a reasonable period of time.

*One of our very own ILCS Students stands up and speaks to our Board Members and the rest of the parents and staff members. The issue that was addressed was the dress code; she thinks it needs to clarify more on what the students can wear. She was dress coded four different times on different occasions stating that her shirt was out of dress code. She expresses that she was wearing a button up collared shirt with a blank shirt underneath; she was sent to the office each time and did not understand why. Once she was sent to the office she was very upset; called her mom and went home. She was too upset to even stay at school the rest of the day. She expressed to us that she has a 504 plan with ILCS and things can upset her very easily due to her anxiety; so when she was sent down to the office for being dress-coded, she would be unable to concentrate for the rest of the day in her classes. The question was asked to why she was dress coded to begin with; the answer that was given was her shirt was not buttoned up all the way to top. No where in the Dress Code Policy does it state that the shirt needs to be buttoned to the top, so this student thought she could wear a shirt under her buttoned down collared shirt. Then Mr. Woodgrift set a parent meeting to discuss this issue further and to resolve the issues so they do not happen again; the student then was dress coded a few more times. The issue was*

finally resolved and the student explained that being called out in front of everyone is singling her out and is not fair to her or the other students. She gave this entire speech in front of the board members, parents, and staff members very well and very calmly. It was very impressive and the members could not believe that she stood up there for the entire twenty minutes to give a speech and express how she felt and how these situations make her feel. The board members ask this student how they can make this easier and to help explain the dress code a little better; the members suggested maybe next time the dress code committee meets would she like to be a part of it? She replies, "that she would really appreciate that, and the dress code policy was just a little more specific and a little clearer." Dr. Jay Jimenez thanks her and expresses to her how well she did speaking to the board members and staff.

### **DISCUSSION/ACTION SESSION**

The Board will discuss and possibly take action on items listed in this section of the agenda.

Mike Gordon expresses to the board and staff that this is a very important and meaningful topic for everyone; Mike Gordon asks a rhetorical question, "What would this new law mean for ILCS? How would this impact us as a community?" Time will only tell what this would entail as far as medical and religious exemptions go; private schools are under the same mediaite as we are. We all have to work together and help each other through this as one; Mike Gordon has been in contact with other schools and districts to find out the best way they are dealing with this new law coming into place. Mike Gordon will be putting together a questionnaire for ALL parents and staff members to fill out; this is very important as the feedback will help ILCS know how to move forward. There are two different phases that would take place; first phase is for sixteen and over to get the vaccination then soon after the studies go they will introduce the second phase. The second phase is twelve and over; by fall next year they will have our five year olds and over being introduced to the vaccination. We have very limited control over the mandate for our five year olds if the state thinks that phase one and two are going so well.

#### **A. PRESENTATION:** Summer school 2021 (Sherry Urban)

Sherry Urban goes over how well our ILCS summer school program had gone this year in comparison to last year; in 2020 ILCS had about 82 students in summer school and in 2021 ILCS had about 110 students attend. In just 12 days of the students being in summer school there was a significant jump on growth. Kindergarten had 11% growth in letter recognition, and 10% in Math. First grade had 14% growth in sight words, and 19% growth in number writing. Second grade had a 39% growth in fiction and nonfiction, addition and subtraction 22 % growth. Third grade fiction and nonfiction 23% growth, Addition and subtraction 19% growth. Forth grade had a 17% growth in race response, from 12% to 20% growth in multiplication facts. These numbers are significant from last year's growth scale.

#### **B. ACTION:** Update health/safety policies to reflect changes in the law, specifically immunizations. (Gordon)

Motion to approve, Mike Casavan. Second by, Eli Gillespie. Vote. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Aron Wolfe, yes. Dr. Jay Jimenez, yes. Approved. Closed at 5:51 PM.

#### **C. DISCUSSION:** Board and administration discussion regarding homework policies and school practices. (Wolfe)

It was hard to hear Aron Wolfe so Mike Gordon introduces the discussion for homework time the students are spending every night on homework. Transitional Kindergarten is fifteen minutes a night of Smarty Ants; Kindergarten is thirty minutes of Smarty Ants and Dreambox. Middle school is one hour and ninety minutes; ILCS teachers have recommended that first grade stocks reading every night and second grade works on reading, math, and dreambox. Llsa Urrea expresses that the parents have asked for homework for the lower grades. Josh Osborn informs us that homework should be researched based and reading every night; seventh and eighth grade homework is part of their grade. Aaron Wofle brings a lot of concern on this subject and how much homework is given to each student every night; for some students it seems more than what it is. Most students are also busy with sports and getting home very late in the evening and forgetting what they learned from day. Closed at 6:12 PM.

### **TRAINING/WORKSHOP/PRESENTATION**

The ILCS Board is provided with training or information in a workshop or session that does not involve any actionable items.

None.

### **APPROVE CONSENT CALENDAR**

All matters listed under the consent calendar section are considered by the Board to be routine and will be enacted in one motion.

Motion to approve, Mike Casavan. Second, Bonnie Mitchell. Vote, Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Aron Wolfe, yes. Dr. Jay Jimenez, yes. Closed session at 6:13 PM.

A. August 2021 Check Register; [August 2021 Check Register](#)

B. August 31, 2021 Board [minutes](#)

**C. Approval of purchases/services/contracts/MOUs over \$10,000:**

- a. Approval of [contract](#) with ServeU to replace flooring in 10 classrooms at CSC priced at [\\$59,352](#).

**D. Acceptance of donations:**

- a. **General Donations:** None  
b. **In-Kind Donations:** None  
c. **Fundraising Donations:** None

**E. New Hires**

- a. Certificated  
i.  
  
b. Classified  
i. Kelly Van Velden, Office Clerk II  
ii. Andrea Evans, Classroom Aide SpEd  
iii. Cezanna Patterson, Classroom Aide ApEd  
iv. Ashlee Sosa, Classroom Aide SpEd

**F. Resignations**

- a. Certificated  
i.  
  
b. Classified  
i. Aidan Hutcheson, Custodian Substitute  
ii. Star White, Substitute Teacher  
iii. Heather Hill, Substitute Teacher  
iv. Lisa Toloski, Child Care  
v. Megan Wolfe, General Substitute  
vi. Gilberto Barba, Substitute Teacher  
vii. David Owens, Mental Health Counselor

**G. Special Business Functions**

**H. Special Requests**

- a. Approval of leave without pay for Lindsey Kingsley to care for a family member from January 14 to January 21, 2022.

**RATIFICATIONS**

- A. Increase classroom teacher substitute pay from \$22 an hour to \$25 an hour. (Gordon)

Motion to approve, Bonnie Mitchell. Second by, Eli Gillespie. Vote. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Dr. Jay Jimenez, yes. Aron Wolfe lost an internet connection and could not vote.

- B. Approval of [unaudited actuals](#) for the 2020-2021 school year submitted to the local authorizer on 9-9-21. (Gordon)

Motion to approve. Mike Casavan. Second by, Eli Gillespie. Vote. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Aron Wolfe, yes. Dr. Jay Jimenez, yes.

**CLOSED SESSION**

- A. *None.*

**BOARD MEMBER COMMENTS**

*Aron Wolfe has no comments or concerns to speak about; and Mike Casavan gives thanks to ILCS staff and Mike Gordon for being on the board and standing up to help and fight for our rights back. Eli Gillespie does not agree with the new law; gives big praises to the ILCS student who spoke about the dress code and how great it was for her to stand up and give a speech even though she has anxious. Bonnie Mitchell expresses her frustrations with the state mandates and would like to see longevity for our school. Dr. Jay Jimenez Loved to see that the student council was there tonight to give their report in person; also really good to see someone with such bad anxiety have such grace and order. She went in order and said everything she needed to about her issue with being dress coded.*

Motion, Bonnie Mitchell. Second by, Eli Gillespie. Votw. Mike Casavan, yes. Eli Gillespie, yes. Bonnie Mitchell, yes. Aron Wolfe, yes. Dr. Jay Jimenez, yes. Closed at 6:30 PM.

**ADJOURNMENT**

\_\_\_\_\_  
**Board Secretary**

\_\_\_\_\_  
**Date**