



**INLAND LEADERS CHARTER SCHOOLS**  
**Board of Directors Meeting**  
**34784 Yucaipa Blvd (YBC Campus)**  
**Yucaipa, CA 92399**  
**April 22, 2024 @ 5pm**

Teleconference: [Zoom link](#): Password: ILCSBOARD

**Vision:** *The vision of the Inland Leaders is to sustain a high-quality community charter school founded upon innovative instruction and character education to create 21st-century leaders.*

**OPEN SESSION: 5:00 PM**

- A. Pledge of Allegiance (Woodgrift)
- B. Roll Call to establish Quorum (Jimenez)
- C. Approval of Agenda (Jimenez)
- D. Student Council Presentation (Student Council Members)
- E. Finance Committee report (none)
- F. Director's report (Gordon)

**PUBLIC PARTICIPATION SESSION**

The public may speak to any issue at this time of the meeting. Please sign in and indicate if you would like to speak to the Board on the sign-in form located on the table near the agendas. The Board is unable to deliberate or discuss items with the public that are not on the agenda. The Board Chairman will limit the length of time for comments to a reasonable period of time.

- A. General Public Participation (Jimenez)

**TRAINING/WORKSHOP/PRESENTATION**

The ILCS Board is provided with training or information in a workshop or session that does not involve any actionable items.

- A. Presentation by Kalani Fujiwara regarding armed security services at the ILCS campuses. (Covered 6)
- B. LCAP educational partners (students) feedback and survey results (Urrea).

**DISCUSSION/ACTION SESSION**

The Board will discuss and possibly take action on items listed in this section of the agenda.

- A. **DISCUSSION/ACTION:** Administration recommends the establishment of a 403b retirement program through SchoolsFirst for qualified full-time classified employees with a matching employer amount of 3% to replace the current 401K program through *Paychex*, and to freeze the 401K plan. Formal plan documents and terms to be provided to the ILCS Board for review at a future board meeting. (Gordon)

**BOARD POLICY ADDITIONS/ AMENDMENTS**

- A. Administration and finance committee to provide a first draft of the classified and certificated sick leave benefit policy for review. (Gordon)

**RESOLUTION**

- A. [Resolution](#) to Self-Certify the increase of the Federal Micro Purchase Threshold. (Gordon)

**APPROVE CONSENT CALENDAR**

All matters listed under the consent calendar section are considered by the Board to be routine and will be enacted in one motion.

- A. March 4, 2024 [Board minutes](#)
- B. Check registers: [February 2024 Check Register](#); [March 2024 Check Register](#)
- C. Approval of purchases/services/contracts/ MOUs over \$10,000:
  - a. Blackwell Construction: Modular building remodel [agreement](#) for \$22,206.25 to include paint, floors,

bathrooms, lighting and other improvements. (YBC)

- b. *LunchAssist*: [Agreement](#) to provide consulting and professional development services to be funded through the food services account and KIT grant funds at a cost of \$13,940 for the length of one year.

**D. Acceptance of donations:**

- a. General Donations: None
- b. In-Kind Donations: None
- c. Fundraising Donations: None

**E. New Hires**

- a. Certificated
  - i.
- b. Classified
  - i. Nicholas Garcia, Custodian
  - ii. Alyssa Flynn, Classroom Aide-Sped
  - iii. Katie Boddy, Classroom Aide -Sped (was a Substitute Teacher)
  - iv. Allison Johnson, SLP Assistant
  - v. Nicole Campbell, Business Clerk III

**F. Resignations**

- a. Certificated
  - i.
- b. Classified
  - i.

**G. Special Business Functions**

- a. Approval of Julie Ferris and Marcus Partridge as Master teachers starting in the 2024-2025 school year.
- b. Approval of [Newfront Insurance](#) to provide health/life insurance broker services for the 2024-2025 school year.

**Special Requests**

- a.

**RATIFICATIONS**

- A. Second Interim [financial report](#). Report was provided to the authorizer and County Office of Education prior to March 15, 2024 before a board meeting was scheduled or in session. (Gordon)

**CLOSED SESSION**

- A. Pupil Discipline

**BOARD MEMBER COMMENTS**

**SCHEDULING OF NEXT BOARD MEETING**

**ADJOURNMENT**

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Board Secretary

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Date