



## Title IX Posting

### Summary

Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination. No student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

Pregnant students and teen parents have a right to equal education, full participation, and to enroll in any school or program for which they would otherwise qualify at any stage of the pregnancy. They have the right to remain in their regular or current school program, including elementary or secondary schools, honors and magnet programs, special education and non-public school placements, alternative/options programs, migrant education, free and reduced lunch programs and services for English Learners, and any others for which they are otherwise qualified. This would also include participation in the following: graduation, awards, ceremonies; field trips; student clubs, councils, after-school activities, and any other school-related programs. Students cannot legally be expelled, suspended, or otherwise excluded from, or required to participate in school programs solely on the basis of their pregnancy-related conditions, or marital or parental status.

California Education Code Sections 200 through 282 and Inland Leaders Board Policy prohibits discrimination on the basis of sex, sexual orientation or gender. Title IX requires that every school district or institution have a Title IX/Bullying Complaint Manager to whom concerns or complaints regarding sex discrimination can be made.

### Complaint Process

Students or parents/guardians should report their verbal or written Title IX complaint to the school administrator or Title IX/Bullying Complaint Manager within six months from the date the alleged incident occurred or first obtained knowledge. Complainants have a right to a timely and informal resolution at the school site.

If the complainant is dissatisfied with the school-site, the complainant may file a written Uniform Complaint directly with the ILCS Board of Directors. This will begin the investigation process which must be completed within 60 days. An appeal of the ILCS Board of Directors findings may be made to the California Department of Education - Office of Equal Opportunity.

### Title IX Coordinator for ILCS

Mr. Casey Woodgrift: 909-446-1100 ext 205; email is [cwoodgrift@inlandleaders.com](mailto:cwoodgrift@inlandleaders.com)

### Further Information

[California Department of Education Office of Equal Opportunity United States](http://www2.ed.gov/about/offices/list/ocr/TitleIX.html)  
[Department of Education Office for Civil Rights](http://www2.ed.gov/about/offices/list/ocr/TitleIX.html)

### Statute of Limitations and filing complaints

Any parent, guardian, individual, organization has the right to file a written complaint of discrimination, harassment, intimidation, and/or bullying on the basis of a protected characteristic within six months from the date the alleged incident occurred or the complainant first obtained knowledge of the facts of the alleged incident.

Any individual, public agency or organization may file a written complaint alleging a violation by the District of federal or state laws or regulations governing the programs and activities, as well as allegations of discrimination, harassment, intimidation, and/or bullying, under the District's Uniform Complaint Procedures by sending the complaint to:

Mike Gordon  
12375 California Street  
Yucaipa, CA 92399  
909-446-1100  
[mgordon@inlandleaders.com](mailto:mgordon@inlandleaders.com)

A complaint may be filed anonymously if it provides evidence or information leading to evidence to support an allegation of noncompliance. Complainants making a verbal complaint shall be referred to an administrator/designee who will assist any person with a disability or unable to prepare a written complaint.

Otherwise, a discrimination complaint may be filed with the [Office for Civil Rights](#):

San Francisco Office for Civil Rights  
US Department of Education  
Phone 415-486-5555  
Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)  
[United States Department of Education Office for Civil Rights Complaint Form](#)